6:00 1.0 CALL TO ORDER - Pledge to the Flag/Moment of Silence
Roll Call
Announcements

ATTENDANCE AT THIS MEETING

(Board members who arrive after the meeting begins will be noted as “present” at the point in this agenda at which they arrive.)

Mr. Albert         X  Mr. Chiappone X  Mr. Rosen        X
Mr. Best         X  Mr. Krajewski     X  Mrs. Wood        X
Mr. Boyle         X  Mr. Lalka       X  Mrs. Plarr        X
Mrs. Burke X

Attendance – Central Office Administrators

Mr. Bodziak     X  Dr. Costello    X
Mr. Calipari     X  Ms. Pinker     X

2.0 EXECUTIVE SESSION – 2 Personnel Matters, 2 Legal Matters, 1 Contractual Matter

6:01 Moved by     Mr. Boyle   Seconded by     Mr. Lalka   Vote  9-0 Carried

6:21 Returned from Executive Session; 7:01 Regular meeting begins.

3.0 AMENDMENTS or adjustments to the agenda by the Superintendent and Board Members

3.1) Items #6.3, #6.4 were added; Item #6.5 to be added if motion #6.4 is not carried.

4.0 PRIVILEGE OF THE FLOOR

4.1 School Board Recognition: Governor Andrew M. Cuomo has proclaimed the week of October 29-November 2, 2012 as School Board Recognition Week, honoring the men and women who serve as members of school boards across New York State. These individuals dedicate many hours of service to elementary and secondary public education as they continually strive for improvement, excellence and progress in education. Staff, students and parents would like to acknowledge the dedication of school board members: Larry Albert, Tom Best, Jr., Pat Boyle, Lynn Burke, Jack Chiappone, Marty Lalka, Janet MacGregor Plarr, Jeremey Rosen, and Nancy Wood for their service to the Frontier Central School District.

4.2 Visitors Wishing to be Heard
MINUTES
FRONTIER CENTRAL SCHOOL DISTRICT
REGULAR MEETING
BIG TREE ELEMENTARY SCHOOL, CAFETERIA
4460 BAY VIEW ROAD, HAMBURG, NEW YORK 14075
TUESDAY, NOVEMBER 6, 2012
EXECUTIVE SESSION (Room 141) – 6:00 PM; REGULAR MEETING (Cafeteria) – 7:00 PM

5.0 CONSENT AGENDA

4.1 Adoption of Consent Agenda

Consent agenda items are identified by an asterisk before the agenda item number. Adoption of the consent agenda, upon a motion and second and an affirmative vote by members present, approves each and every item so designated. However, prior to the adoption of the consent agenda, any Board member may remove any item from the consent agenda. This item will then come up for discussion as part of the regular agenda. The purpose of the consent agenda is to expedite routine matters so that the Board has more time to deal with substantive matters.

RESOLVED, that the following consent agenda items be approved: 6.1, 6.2, 9.2, 9.4.1, 9.4.2, 9.4.3, 9.4.6, 9.5, 10.2, 10.3, 10.5.1, 10.6, 11.1, 11.2, 11.3, 12.2, 12.3, 12.4

7:20 Moved by Mr. Chiappone Seconded by Mrs. Burke Vote 9-0 Carried

*6.0 OLD BUSINESS

*6.1 RESOLVED, that the minutes from the October 2, 2012 meeting are adopted as presented.

*6.2 RESOLVED, that the minutes from the October 16, 2012 meeting are adopted as presented.

6.3 RESOLVED, that the Board of Education rescinds the following resolution (#13.2.3) that was previously approved at the October 16, 2012 Board meeting:

RESOLVED, that the Board of Education approves the reduction of five polling sites to one polling site in the Frontier Central School District, preferably to be located at the Frontier Community Learning Center, effective May 2013.

7:21 Moved by Mr. Best Seconded by Mr. Albert Vote 8-1 Carried

Mr. Albert Y Mrs. Burke Y Mr. Albert Y Mrs. Rosen N
Mr. Best Y Mr. Chiappone Y Mrs. Wood Y
Mr. Boyle Y Mr. Lalka Y Mrs. Plarr Y

6.4 RESOLVED, that the Board of Education will include the reduction of five polling sites to one polling site on the ballot for the 2013-14 Budget Vote.

7:21 Moved by Mr. Best Seconded by Mr. Chiappone Vote 4-5 Not Carried

Mr. Albert N Mrs. Burke N Mr. Rosen Y
Mr. Best Y Mr. Chiappone N Mrs. Wood Y
Mr. Boyle N Mr. Lalka Y Mrs. Plarr N
6.5 **RESOLVED**, that the Board of Education approves the reduction of five polling sites to one polling site in the Frontier Central School District, preferably to be located at the Frontier Community Learning Center, effective May 2013.

7:22 Moved by Mr. Chiappone  Seconded by Mr. Boyle  Vote 5-4 Carried

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Building</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Danielle Cofta</td>
<td>Special Education: Middle School</td>
<td>10/11/12-6/30/13</td>
</tr>
</tbody>
</table>

7.0 **FRONTIER POINTS OF PRIDE**

7.1 Governor Andrew M. Cuomo has proclaimed October 2012 as Principals Month in New York State. This recognition comes in acknowledgement of current and increasing responsibilities of school principals amid growing expectations and challenges in New York schools. Principals are leaders, managers, teachers, and caregivers, working tirelessly for New York’s students. This proclamation is a meaningful acknowledgement of their time, dedication, and perseverance.

7:24 Moved by Mrs. Wood  Seconded by Mr. Lalka  Vote 9-0 Carried

8.0 **COMMITTEE REPORTS** – NONE

9.0 **PERSONNEL** – Administration and Teaching

9.1 **Retirements and Resignations** – NONE

*9.2 **Leave(s) of Absence Without Reimbursement**

*9.2.1 **RESOLVED**, upon the recommendation of the Superintendent, and without establishing precedent for future actions, the Board of Education approves the following leave of absence without pay or other reimbursement:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Building</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Danielle Cofta</td>
<td>Special Education: Middle School</td>
<td>10/11/12-6/30/13</td>
</tr>
</tbody>
</table>

9.3 **Position Control and Job Description** – NONE
9.4 Appointments

*9.4.1 **RESOLVED,** upon the recommendation of the Superintendent, the Board of Education approves the following co-curricular appointment for the 2012-13 school year, in accordance with the FCTA Contract, as per the attached.

*9.4.2 **RESOLVED,** upon the recommendation of the Superintendent, the Board of Education appoints the following individuals to mentor positions for the 2012-13 school year, stipends in accordance with the District/FCTA contract, as per the attached.

*9.4.3 **RESOLVED,** upon the recommendation of the Superintendent, the Board of Education approves the following coaching appointment for the 2012-2013 school year, in accordance with the FCTA Contract, as per the attached. This recommended appointment has completed NYSED coaching requirements.

9.4.4 **RESOLVED,** upon the recommendation of the Superintendent, the following individual is appointed to a teaching position, salary in accordance with the current District/FCTA contract. This recommended appointment has fingerprinting clearance from the New York State Education Department.

9.4.4.1 Name: Caitlin Kujawa Assignment: Special Education: Middle School Tenure Area: Special: Special Educ. Degree, Step, Appointment: Bachelor’s, Step 1 Effective: 9/5/12-9/4/15 Hours: 0

7:26 Moved by Mr. Albert Seconded by Mr. Chiappone Vote 9-0 Carried

9.4.5 **RESOLVED,** upon the recommendation of the Superintendent, the following individual is appointed to a teaching position, salary in accordance with the current District/FCTA contract. This recommended appointment has fingerprinting clearance from the New York State Education Department.

9.4.5.1 Name: KaraLe Brese Assignment: Special Education: Middle School Tenure Area: Special: Special Ed. Degree, Step, Appointment: Master’s, Step 1 Effective: 9/5/12-9/4/15 Hours: 0

7:27 Moved by Mrs. Wood Seconded by Mr. Albert Vote 9-0 Carried
*9.4.6 **RESOLVED**, upon the recommendation of the Superintendent, the Board of Education approves the appointments of **Michelle Siebert**: Cloverbank, **Barbara Shea**: Middle School, **Anne Edwards**: Middle School, **Erich Ploetz**: Middle School, **William McDonagh**: High School, and **Myra Pinker**: District, as Dignity for All Students Coordinators for the 2012-13 school year.

*9.5 **Salary Changes**

*9.5.1 **RESOLVED**, upon the recommendation of the Superintendent, the Board of Education approves the following individuals to receive salary adjustments, having completed necessary graduate hour requirements and in accordance with the District/FCTA Contract, effective 9/1/12, as per the attached.

*9.6 **Tenure**

9.6.1 **RESOLVED**, upon the recommendation of the Superintendent, the Board of Education grants a permanent appointment on the tenure date listed below to the following individuals:

<table>
<thead>
<tr>
<th>Staff Member</th>
<th>Building</th>
<th>Area</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maura Lester</td>
<td>Pinehurst</td>
<td>Physical Education</td>
<td>11/15/12</td>
</tr>
</tbody>
</table>

7:29 Moved by Mr. Lalka Seconded by Mr. Chiappone Vote 9-0 Carried

10.0 **PERSONNEL** – Support Staff

10.1 **Retirements and Resignations**

10.1.1 **RESOLVED**, upon the recommendation of the Superintendent, pursuant to Section 73 of the NYS Civil Service Law, the Board of Education approves the cessation of employment for Brenda Greiner, Cleaner: Middle School, effective 10/2/12.

7:30 Moved by Mr. Boyle Seconded by Mr. Albert Vote 9-0 Carried

*10.2 **Leave(s) of Absence Without Reimbursement**

*10.2.1 **RESOLVED**, upon the recommendation of the Superintendent, and without establishing precedent for future actions, the Board of Education approves the following leaves of absence without pay or other reimbursement:
MINUTES
FRONTIER CENTRAL SCHOOL DISTRICT
REGULAR MEETING
BIG TREE ELEMENTARY SCHOOL, CAFETERIA
4460 BAY VIEW ROAD, HAMBURG, NEW YORK 14075
TUESDAY, NOVEMBER 6, 2012
EXECUTIVE SESSION (Room 141) – 6:00 PM; REGULAR MEETING (Cafeteria) – 7:00 PM

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Building</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vicki Allen</td>
<td>Cleaner: Cloverbank</td>
<td>10/1/12-11/2/12</td>
</tr>
<tr>
<td>Maureen Keroack</td>
<td>Daycare Provider: District</td>
<td>11/8/12-11/9/12</td>
</tr>
<tr>
<td>Linda Kovacs</td>
<td>Teacher’s Aide: Blasdell</td>
<td>10/22/12-10/26/12</td>
</tr>
<tr>
<td>Dawn McGroarty</td>
<td>Cleaner: Blasdell</td>
<td>11/7/12</td>
</tr>
<tr>
<td>Trisha Sullivan</td>
<td>Laborer: High School</td>
<td>10/15/12-11/2/12</td>
</tr>
</tbody>
</table>

*10.3 Transfers

*10.3.1 RESOLVED, upon the recommendation of the Superintendent, the following transfer is approved in accordance with the current District/FCEA contract and salary schedule:

*10.3.1.1 Job Opportunity – 12-27 – Cleaner: Middle School (12 mos, 5.0 hrs/day)

Name: Dawn Singer
Transfer from: Bus Driver: Transportation (10 mos, 4.0 hrs/day)
Effective Date: 10/26/12
Hourly Rate: $14.07
Per Annum Salary: $18,291.00
Remarks: Vacancy as a result of a resignation.

10.4 Position Control and Job Description – NONE

10.5 Appointments

*10.5.1 RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the following individuals as support staff substitute for the 2012-13 school year, as per the attached. Furthermore, this recommended appointment has fingerprinting clearance from the New York State Education Department.

10.5.2 RESOLVED, upon the recommendation of the Superintendent, the Board of Education appoints the following individuals to support staff positions, salaries in accordance with the current District/FCEA contract and salary schedule. Furthermore, these recommended appointments have fingerprinting clearance from the New York State Education Department.
10.5.2.1 Job Opportunity – 12-22 – Food Service Helper: Middle School (10 mos, 3.0 hrs/day)
Name: Jennifer Schneider
Hourly Rate: $9.00
Per Annum Salary: $5,292.00
Effective Date: 11/5/12
Remarks: Vacancy as a result of a transfer.

10.5.2.2 Job Opportunity – 12-26 – Bus Driver: Transportation (10 mos, 4.25 hrs/day)
Name: Colleen Jakubowski
Hourly Rate: $12.48
Per Annum Salary: $10,501.92
Effective Date: 11/5/12
Remarks: Vacancy as a result of a transfer.

7:31 Moved by Mrs. Wood Seconded by Mr. Chiappone Vote 9-0 Carried

10.5.3 RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the temporary assignment of James Marshall as Groundworker: District, effective on or about 11/1/12, until the return of David Boffey from his absence.

7:32 Moved by Mr. Lalka Seconded by Mr. Boyle Vote 9-0 Carried

10.5.4 RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the temporary assignment of Laurie Allen as Laborer: Middle School, effective on or about 11/1/12, until the return of James Marshall from his temporary assignment.

7:33 Moved by Mr. Albert Seconded by Mr. Chiappone Vote 9-0 Carried

*10.6 Salary Changes

*10.6.1 RESOLVED, upon the recommendation of the Superintendent, the Board of Education approves the following support staff hour adjustments, as per the attached.
10.7 **Ratification of Contract**

10.7.1 **Resolved**, that upon the recommendation of the Superintendent, the Board of Education hereby ratifies the Collective Bargaining Agreement and hereby approves the funding of the Agreement between the Frontier Central School District and the Frontier Central Employees’ Association. This contract is for the period of 7/1/11-6/30/16. Furthermore, the Superintendent is authorized to execute the Agreement on behalf of the entire Board of Education.

7:34 Moved by Mrs. Wood Seconded by Mr. Lalka Vote 8-0-1 Carried

Mr. Albert Y Mrs. Burke Abstained Mr. Rosen Y
Mr. Best Y Mr. Chiappone Y Mrs. Wood Y
Mr. Boyle Y Mr. Lalka Y Mrs. Plarr Y

11.0 **INSTRUCTION AND CURRICULUM**

*11.1** **Resolved**, upon recommendation of the Superintendent, the following excursions are approved by the Board of Education:

*11.1.1** High School FACT Club to Aquarium of Niagara Falls, on 11/16/12-11/17/12, involving approximately 25 students and five adult chaperones.

*11.1.2** Grade 7 and 8 Students to New York City, NY, on 5/4/13-5/7/13, involving approximately 40 students and five adult chaperones.

*11.1.3** Grade 7 Students to Cradle Beach Camp on 1/9/13-1/10/13, involving approximately 10 students and four adult chaperones.

*11.2** **Resolved**, upon the recommendation of the Committee on Special Education on 10/10/12, 10/16/12, 10/17/12, 10/18/12, 10/23/12, 10/24/12, 10/25/12, and 10/26/12, the student placements are approved.

*11.3** **Resolved**, upon the recommendation of the Committee on Pre-K Special Education on 10/15/12 and 10/25/12, the student placements are approved.

11.4 District Curriculum Five-Year Review Cycle – Mary Ann Costello
12.0 **BUSINESS**

12.1 Business Management Report
   12.1.1 Food Service Report
   12.1.2 Treasurer’s Report
   12.1.3 Budget Status Statement for Expenditures and Budget Transfers
   12.1.4 Budget Status Report for Revenues
   12.1.5 Use of School Facilities
   12.1.6 Extra Classroom Activity – Treasurer’s Report
   12.1.7 Notice of Warrant Reports

7:51 Moved by Mr. Chiappone Seconded by Mr. Lalka Vote 9-0 Carried

*12.2 **RESOLVED**, upon the recommendation of the Superintendent, the Board of Education accepts the following donation:

<table>
<thead>
<tr>
<th>Department</th>
<th>Item(s)</th>
<th>Organization</th>
<th>Use</th>
</tr>
</thead>
<tbody>
<tr>
<td>Facilities and Technology Depts.</td>
<td>Various tools and supplies</td>
<td>Tractor Supply of Springville</td>
<td>To be used to support our schools.</td>
</tr>
</tbody>
</table>

*12.3 **RESOLVED**, upon the recommendation of the Superintendent, the Board of Education sets the 2012-13 Health and Welfare Services Fee at $436.03 per pupil.

*12.4 **RESOLVED**, upon the recommendation of the Superintendent, the Board of Education renders a Konica 1212 copier and a Lexmark E360dn printer from the Transportation Department as obsolete and of no further use to the District. Further that the Superintendent is authorized to dispose of these items in an appropriate manner.

13.0 **SUPERINTENDENT’S REPORT**

13.1 **RESOLVED**, the Board of Education appoints Mark Robinson as the volunteer community member for the Frontier Central Audit Committee, effective 11/7/12.

7:52 Moved by Mr. Boyle Seconded by Mr. Chiappone Vote 9-0 Carried
13.2 **RESOLVED**, upon the recommendation of the Superintendent, the Board of Education approves the amendment of the 2012-2013 School District Calendar, to include:

   November 21 – ½ AM Student Attendance; ½ PM Superintendent’s Conference Day

**7:54 Moved by Mr. Albert Seconded by Mr. Boyle Vote 8-1 Carried**

Mr. Albert Y Mrs. Burke N Mr. Rosen Y
Mr. Best Y Mr. Chiappone Y Mrs. Wood Y
Mr. Boyle Y Mr. Lalka Y Mrs. Plarr Y

13.3 2013-2014 Preliminary School District Budget Discussion

14.0 **CORRESPONDENCE AND REPORTS** – Official and/or Miscellaneous

15.0 **PRIVILEGE OF THE FLOOR** – Visitors Wishing to be Heard

16.0 **ADJOURNMENT**

**8:37 Moved by Mr. Chiappone Seconded by Mr. Boyle Vote 9-0 Carried**
MINUTES
FRONTIER CENTRAL SCHOOL DISTRICT
REGULAR MEETING
BIG TREE ELEMENTARY SCHOOL, CAFETERIA
4460 BAY VIEW ROAD, HAMBURG, NEW YORK 14075
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